

FAMILY OF FAITH CHURCH
Nevada, Iowa

January 22, 2012

Session Meeting Minutes:

The Session of the Nevada Family of Faith held a special called meeting on Sunday, January 22, 2012, of both Elders and Board of Trustee members. This meeting was held at 6:30 PM at the home of Ron and Louise Meals. Present were elders Jason Boyd, Karen Chance, Stacy Dobernecker, Ron Meals, Lori Mensing, and Jeff Starnes. Board of Trustee Members present were Jim Axline, Cindy Boyd, and Steve Dobernecker. Pastor Scott was informed of this meeting.

The meeting opened with prayer. Ron Meals moderated the meeting.

The purpose of this meeting was to discuss our church's financial situations and possibilities, and to assess the compensation program for our pastor now that our church has been in place for five months.

A discussion was held regarding where we are at presently with church finances, including the pattern of giving each Sunday as well as expenses that have occurred at this point in time. Also included in this discussion was anticipated expenses in the near future. An open, frank discussion ensued with an exchange of ideas and possibilities. A point was made during discussion that at this time Scott is not being paid for the use of his car for church business. Providing financial assistance at this point in time for our new church and our pastor could be consider a mission effort.

It was determine that for the immediate time an amount should be provided Pastor Scott for travel expenses, especially since he and Lori within a few days will be traveling to Pennsylvania to attend a memorial service for Scott's mother. A motion made by Elder Chance to provide Scott a \$1000 for travel expenses, and seconded by Elder Mensing. The vote was called for and the motion was passed.

It was agreed that as soon as possible the Board of Trustees should meet to determine an updated compensation plan for our pastor and bring a recommendation to the Session. It was also agreed that a discussion should take place where Pastor Scott and church leaders share expectations as work continues with the growth and development our new church.

The meeting ended with prayer and adjourned.

Ron Meals
Clerk of Session