

FAMILY OF FAITH CHURCH
Nevada, Iowa

February 15, 2012

Session Meeting Minutes:

The Session of the Nevada Family of Faith Church met on Wednesday, February 15, 2012, at the home of Karen Chance. Present were elders Jason Boyd, Karen Chance, Stacy Dobernecker, Ron Meals, Lori Mensing, and Pastor Scott Milson.

The meeting was called to order by Pastor Scott Milsom. Devotions were from Judges chapters 6 and 7, telling the story of how Gideon wanted to make sure about what God wanted him to do. He discovered that God wanted him to defeat the Midianites, an enemy of Israel. God wanted him to use only 300 men to accomplish this feat. Gideon was afraid and feared what God wanted him to do, but he found out the impossible was accomplished with God on his side. We need to remember the lesson Gideon learned. We need to have God on our side as we face challenges, and learn to rely on Him.

Clerk of Session Report: Ron Meals presented minutes of session meetings held on January 18 and on January 22, 2012. These minutes were accepted and approved with two spelling corrections. There was no correspondence to be presented.

Also Ron indicated that he is requesting a few minutes at the end of the meeting to discuss the concern he has regarding the need to increase our pastor's compensation package. He will bring this up under other business.

Pastor's Report: Pastor Scott provided a summary of his use of time for the past week or so, meeting with church members, counseling, preparing for meetings, and preparing for teaching adult classes and sermons.

Board of Trustees Report: A discussion was led by Pastor Scott regarding steps to take to replace Jeff Starnes who requested to resign his position as elder and moderator of the Board of Trustees. It was determined that it would be appropriate for the Session to function as a nominating committee to determine candidates to be considered for this position. The process resulted in a decision to present Jim Axline as a candidate for this elder position. He presently is serving on the Board of Trustees, which means that a replacement would be needed for the position he would vacate. It was determined that Chris Zook would be a candidate for this position. These two will be presented as candidates for these two church officer positions at a congregational meeting on Sunday, February 26, following worship service.

The discussion and decisions during the Board of Trustees report was approved.

Christian Education Ministry: Elder Stacy Dobernecker shared that she will be announcing during worship services the next few Sundays information regarding several conferences that will be taking place in the Des Moines area this month. Also discussed were arrangements for leadership training of elders using materials from the Evangelical Presbyterian Church. The materials for this training is available on the EPC website. It was determined this training will

take place from 6:30 to 7:30 PM on the dates listed below. Any session business that needs to be accomplished will be scheduled after the training sessions. The dates are February 29, March 7, March 21, April 4, April 18, May 2, May 16, and May 30.

Discussion and decisions during the Christian Education Ministry report was accepted and approved.

Worship Ministry Team: Elder Jason Boyd reported that Steve Dobernecker is now trained to handle all of the media used during worship services, and will be available as a backup when Jason is not able to be present. There is still a need to better organize the physical setup for worship activities. The sign up for greeters and fellowship coffee time is going OK. Periodic reminders need to be provided. Jason reminded that one of the greeters will also have the responsibility of being a reader for part of the worship service. The Worship Ministry Team report was accepted and approved.

Evangelical, Mission, and Outreach Ministry: Elder Lori Mensing reported that she is in the process of checking with schools and churches for opportunities for outreach efforts. One example is the possibility of being involved in some manner with the upcoming spring carnival at Central Elementary School here in Nevada. She also reported that exploring the next venture/event similar to that held last winter before Christmas. Lori encouraged everyone to be thinking about and not to overlook our own opportunities. Lori's report was accepted and approved

Member Care Ministry: An updated list of church members was provided by Elder Karen Chance. Karen also reported on various contacts with members with special needs and concerns. A short discussion was held regarding membership expectations and classes. The Member Care Ministry report was accepted and approved.

Other Business: Elder Ron Meals discussed with the Session that it was past the time to make changes in the compensation program for our pastor, considering the growth of our new church and the increased expectations for our pastor that accompany this growth. Ron shared a handout showing a tentative budget based upon the average of intake giving the past several months that would make possible an increase in what we would pay Scott. The newly reorganized Board of Trustees will be encouraged to work on this issue and submit a plan to the Session to implement this pay increase.

Also briefly discussed was the need to develop a system to better communicate with our church membership.

The next meeting will be held on Wednesday, February 29, 2012, at 6:30 PM at the home of Ron and Louise Meals. A leadership training session will be held with elders from 6:30 to 7:30 PM which will be followed by a session meeting.

The meeting adjourned with prayer.

Ron Meals
Clerk of Session