

**FAMILY OF FAITH CHURCH**  
**Nevada, Iowa**

**March 21, 2012**

**Session Meeting Minutes:**

A meeting of the Session of the Family of Faith Church was held on Wednesday, March 21, 2012, at 6:30 PM at the home of Ron and Louise Meals. Those present at this meeting were Elders Jim Axline, Jason Boyd, Karen Chance, Stacy Dobernecker, Ron Meals, Lori Mensing, and Pastor Scott Milsom.

Pastor Scott called the meeting to order and opened the meeting with prayer. Pastor Scott continued with the teaching and discussions with materials from the Evangelical Presbyterian Church's Leadership Training Guide as has been done the last several session meetings. Following this training session a regular session meeting was held.

**Clerk of Session Report:** Ron Meals presented the corrected minutes from the March 7. These minutes were accepted and approved. There was no correspondence to present to the session.

**Pastor's Report:** Pastor Scott reported that Jeff Ropp had contacted him requesting that the Family of Faith Church become prayer partners to support a group that he is a part of that will be traveling as missionaries to the Phillipines. More about this effort will be forthcoming. Scott also reported on a request to support a mother and her small child in our community who needs assistance with housing. The specific request is for \$75. A motion was made, seconded, and approved for Scott to check with the Nevada's Good Samaritan Fund as to what other assistance is being provided, and to provide the \$75 if needed.

The pastor's report was accepted and approved.

**Members Care Ministry Report:** Elder Karen Chance reported that the Members Care Ministry Team met a week ago. Work is progressing making contact with the use of Easter cards from our church family to those in special situations. The report from the Members Care Ministry team was accepted and approved.

**Board of Trustees Report:** Elder Jim Axline reported that for the month of March offering collections each Sunday is at about the same level as in the past in the range of \$1100 to \$1200. Jim also reported that work is continuing on a job description for our pastor's job and requested to meet with elders again at the end of this session meeting. He will be meeting with the other trustees next Monday evening. The Board of Trustees report was accepted and approved.

\*\*\*\*\*

During the discussion following the handling of regular Session business, Elder Jim Axline reported on his meeting with Pastor Scott regarding a job description and a compensation package. It was shared and discussed that Scott, as the pastor of Family of Faith Church, is functioning very close to what should be considered a full-time job. When taking into account the growth of our church from where we started last September, pastor responsibilities have

become more involved. It was also discussed that it would be very difficult to determine what responsibilities to pull away from with what Scott is doing, considering we are paying him only a fraction of what his total compensation package was at his previous pastors position.

Even though there is consideration on the table to increasing our pastor's compensation, Elder Ron Meals proposed to go a step further with a compensation package that would be equivalent to approximately one-half of the total yearly compensation package that Scott received at his previous assignment. Elder Meals emphasized that this would be a more responsible and fair action to take considering that our church has been functioning now for about six months with contributions averaging \$1,215.92 a week, and with the church's checkbook averaging \$6930.31 monthly.

To accomplish the point of reaching one-half the total previous compensation package, it would mean increasing Pastor Scott's monthly pay by \$800 per month, or an increase of \$184.62 weekly. It should be remember that Scott is being paid on a contract basis and is responsible for all of what is considered his other expenses beyond a salary (insurance, social security, pension, etc.). Ron further emphasized that implementing this proposal would help carry our efforts forward as our Family of Faith Church continues to develop and grow.

Elder Jim Axline will present the above to the Board of Trustees at their meeting next Monday evening and will place consideration pertaining to this recommendation as part of his report at the next session meeting on April 4.

**Christian Education Ministry Report:** Elder Stacy Dobernecker reported that the Christian Education Ministry team met the evening of March 8. Adult Bible Study began the evening of March 14 at the home of Jason and Cindy Boyd at 7:00 PM, and will continue on March 28, April 11 and 25, and May 9 and 23. Stacy reported that about approximately 35 church family members have signed up to attend the showing of the movie Monumental – In search of America's National Treasure, on Tuesday evening of next week in Ames. This attendance is a very good response and she considers this an outreach effort on behalf of our church. Stacy reported that the youth group met the evening of March 18 discussing the audiotope based on the book **Screwtape Letters** by C. S. Lewis. Stacy also reported that a new curriculum will be used for grades 4 and 5, and the middle school with lessons that build up to Easter.

Stacy next presented plans for worship activities for Easter. These plans included working with the Worship Ministry team to implement these activities that lead up to Easter. Maundy Thursday on April 8, will be held at the Bacon Funeral Home in the fellowship area with a covered dish supper, followed by worship and communion. Good Friday worship will be held at the Axline home at 7:30 PM with worship around a campfire. Easter Sunday worship will begin with a 9:15 AM outdoor celebration followed by fellowship coffee and treats at the Bacon's. Worship will take place in the chapel at Bacon Funeral Home as we celebrate the resurrection of our Lord. There will be no regular fellowship coffee following this worship service. A handout will be developed to communicate these Easter worship activities. Stacy requested financial support for the printing of this handout. A motion was made, seconded, and approved for the printing of this handout.

The report from the Christian Education Ministry Team was accepted and approved.

**Worship Ministry Team Report :** Elder Jason Boyd assisted with the planning of the Easter worship activities described above. Jason and Pastor Scott will finalize the music and other arrangements that will be a part of each of the worship events described above. The Worship Ministry Team report was accepted and approved.

**Evangelical, Mission, and Outreach Ministry Report:** Elder Lori Mensing updated the Session regarding details for the following:

- Specifics for the adopt-a-highway cleanup arrangements that Family of Faith Church members can volunteer for which is sponsored by Story County.
- Announced the opportunity available for our church to be involved in the food packaging event that will be held at the Nevada Resource Center on April 14, with 90% being distributed to Haiti and 10% locally. Lori will arrange for signups for church members.
- Will be providing details and information for our church to be involved responding to emergency disasters.
- Opportunities to be involved in the Noah's garden project which will make available home grown garden products available those in need.
- Will be generating more ideas regarding our church's involvement in Lincoln Highway Days activities next August. A hymn sing is a possibility.

Lori also proposed making arrangements for information to be placed in the Nevada Journal regarding our church's events for Easter. A motion was made, seconded, and approved for the cost of up to \$250 to accomplish this. This report from the Evangelical, Mission, and Outreach Ministry Tea m was accepted and approved.

The next meeting for the session will be held on Wednesday, April 4, 2012 at 6:30 PM at the home of Jim and Barb Axline.

There being no other business to bring before the Session at this time, the meeting adjourned and closed with prayer